

Elevate Your Employee Experience

A Guide To Our Full-Service Benefits & HR Support



mcanallywilkins.com



We're More Than An Insurance Agency.

We are Your Partner In Protection.

In addition to managing the health and safety of your business, we offer robust **health insurance plans, employee benefits packages, and HR support** to manage the health, safety, and wellbeing of your employees — and their families.

Keep Your Focus On Your Business.

Let us help you with the rest.



Benefits Strategy

Custom approach that produces the results you need—including managing costs while getting the best value for your investment. Our trained specialists work with you to design a plan based on your business objectives, risk tolerance and employee welfare in mind.

Bi-Lingual Employee Communication Campaigns and Materials

Offering turnkey employee communication including Benefit Guides, off cycle educational materials and collateral (payroll stuffers, email templates, etc.). Open enrollment meetings conducted by our Account Management team on-site in English and Spanish.



Health Literacy

Supporting your employees' decision making when it comes to health and wellness, using their benefits and getting the right care at the most affordable locations.

Transactional HR Support

Providing an online HRIS platform that allows your company to manage the entire employee life cycle—from hiring to COBRA Administration - and everything in between. Features include: Onboarding, Benefits Enrollment and Administration, Paid Time Off, Time and Attendance, Applicant Tracking, Compliance and 1095-C creation.



Compliance Services

Assistance and guidance for ACA employer reporting (1095-C & 1094-C), all Annual notices (ERISA, ACA, Medicare Part D), FMLA, COBRA Administration and IRS Form 5500.



Keeping Your Team and Their Families Healthy & Secure



We're proud to offer comprehensive employee benefits programs designed to help your employees and their families stay healthy, feel secure, and maintain a work/life balance.

Medical Coverage	Fully-insured, self-funded, and captive options: <ul style="list-style-type: none">Individual and family plansHealthcare spending and reimbursement accounts (HSA, FSA, etc.)
Dental Coverage	<ul style="list-style-type: none">DPPO PlansValue PlansNetwork Access Plans
Vision Coverage	<ul style="list-style-type: none">Vision plans that include exam, frame, and contact coverage
Worksite Coverage	<ul style="list-style-type: none">AccidentCritical illness
Life and AD&D Coverage	<ul style="list-style-type: none">Protection for employees and their families in the event of a serious accident causing death or dismembermentEmployees may purchase Supplemental Life and AD&D for themselves and eligible dependents
Short-Term and Long-Term Disability	<ul style="list-style-type: none">Long-term income protection in the event of severe sickness or injuryIf an incident takes place after hours and an employee is unable to work, this coverage provides financial support to replace lost income during recovery
Benefits Enrollment	<ul style="list-style-type: none">Online and on-site benefits enrollment and onboarding options
Retirement Planning	<ul style="list-style-type: none">Voluntary retirement planning that can be deducted from payroll

Our Carriers

We work with the leading providers in the business, to ensure both employer and employees get the best coverage and care.













All Your HR Solutions In One Place

HR is a vital part of any organization, requiring skillful management by experienced professionals to handle your needs efficiently and cost-effectively.

Our partnership with **ThinkHR** enables us to provide you with complimentary HR resources, so you can focus on what you do best — your business.



Turnkey HR Support Includes:

Compliance

Access federal and/or state compliance resources, alerts to new legislation, hiring/termination guidelines, forms, checklists, and more

Online Training

Foster professional development and ensure compliance by offering your employees more than 200 free online training courses

Employee Handbook

Create a customized and comprehensive employee handbook for each of the 50 states

New Hires

Receive onboarding checklists and get help developing job descriptions

Salary Benchmarking

Get help researching industry and location salary standards

Performance Reviews

We create customized communication
Use the performance review tool to create a process and document that works for your company and its culture

Live Support

Talk to Certified HR professionals 11 hours a day and beyond business hours (8am CT – 7pm CT)



McAnally Wilkins Locations

